



Guidelines for Training Incentive Eligibilities in Australia



The following guidelines should assist you in understanding the training incentives available for staff wishing to undertake training in Competitive Manufacturing.



Please note this is a guide only. Specific queries should be directed to your Australian Apprenticeship Centre (ACC) representative.



Training Incentives are available as follows:

- 3 month incentive - \$1500
- Completion Incentive - \$2500



Staff may be eligible for funding if:

- They have no prior qualification,
- or they have a qualification that meets the criteria below:
 - they have a Certificate III or IV which is more than 7 years old,
 - a qualification was commenced in school, or within the first 2 years of leaving school and it was NOT an apprenticeship, and the qualification is over 7 years old,
- or they have overseas qualifications, however they are NOT recognised in Australia
- They are an Australian Citizen, however exceptions include:
 - if they are a New Zealand national who has 6 months residency or more in Australia,
 - If they are not an Australian Citizen, but have permanent residency,
- They have suffered a disability that prevents them working in the industry of their initial qualifications,



and

- They are paying their own fees in a higher education course that is in a different industry to that of the funded program.

Staff are NOT eligible for training incentives if:

- they have a Trade, Diploma or University Degree qualification and it is recognised in Australia (exemptions apply - see previous notes)
- they are NOT an Australian Citizen – see previous exemptions
- they are currently enrolled in a funded training program, in the same industry sector

Training providers cannot determine the eligibility of each participant in a program. This is determined by the Australian Apprenticeship Centres.

Productivity Places Program Funding

Subsidies are available via the Productivity Places Program for those not eligible for traineeship funding—this requires an employer contribution between 10-20% depending on location.

Please note:

Funding may vary between State or Territory:

- Certificate III and IV programs are funded under traineeships in most states
- PPP funding is available for Cert IV and Diploma programs in most states